



CRONULLA ZONE SCHOOL SPORT ASSOCIATION

Selection Criteria

STUDENTS ATTENDING Cronulla Zone PSSA TRIALS

The selection process requires selectors to assess what they believe the standard of an individual player is against defined criteria. It is acknowledged that this will in the main be a subjective decision tempered by the experience and expertise of the selectors. Consequently, subjectivity will always remain an unavoidable element of selection.

When applying the criteria and considerations below, there will be at times, extremely difficult choices to be made which require the Panel to exercise their discretion and judgement. Providing the Panel has properly considered the criteria and considerations in this policy and exercised their discretion and judgement in good faith, the Panel will have fulfilled its obligations under this Policy.

Whenever selecting players for the Squads and Teams, the Panels shall apply the appropriate level of the following competencies, personal attributes and other considerations:

1. Sound technical skill base

- a) Tactical understanding and ability to read play, consistency & accuracy of decision making under pressure
- b) Achieved and maintained the fitness required for this level of competition
- c) Can sustain intensity of performance throughout the game
- d) Consistency of performance
- e) Shows the potential skills and capabilities to represent Cronulla Zone Sport Association values at Sydney East Association level I will embrace and uphold the Cronulla Zone PSSA Sports Values: FAIR PLAY TEAMWORK RESPECT ENJOYMENT EXCELLENCE

2. Core Personal Attributes:

- a) Self-responsibility – driven to be the best and committed to own development
- b) Resilience – mental toughness, bounces back from adversity, perseveres and adapts
- c) Self-awareness – emotional intelligence and can manage behaviour
- d) Leadership – leads by example, and role models Cronulla Zone Association on and off the playing field

3. Consideration may also be given to the following factors:

- a) Coachability and potential to improve – understands expectations and applies learnings to improve performance
 - b) Demonstrates 'team' qualities and is a 'fit' within the team environment, able to influence the squad/team in a positive manner
 - c) State of fitness, health and/or wellbeing
 - d) Positional versatility & balance within the team
 - e) Current form
 - f) *Whether a player's performance and/or contribution has been affected by extenuating circumstances such as injury please refer to the Consideration of Entry procedure*
4. Consideration may also be given to any other factors that the Panel considers in its sole discretion to be relevant and appropriate to the overall assessment of a particular player.